## **AUDIT AND RISK COMMITTEE - 14th November 2016**

#### **HEALTH AND SAFETY 6 MONTH REPORT**

Submitted by: Claire Dodd – Corporate Health & Safety Officer

<u>Portfolio</u>: Policy, People & Partnerships

Ward(s) affected: None

## **Purpose of the Report**

To inform Members of issues and trends regarding health and safety at the council.

### Recommendation

That the report be noted.

# 1. Background

1.1 Attached as an Appendix is the health and safety report submitted to the council. It covers the period 1<sup>st</sup> April 2016 to 30<sup>th</sup> September 2016

# 2. <u>Legal and Statutory Implications</u>

2.1 The council is required to comply with all relevant Health and Safety legislation.

## 3. **Equality Impact Assessment**

3.1 Our health and safety policy and procedures apply equally to all employees. Training is available to all employees as required.

## 4. Financial & Resource Implications

4.1 The majority of health and safety training courses are carried out in-house. On occasions, external providers are required to conduct specialist training courses i.e. First Aid. The cost of this is met from within the existing Corporate Training budget.

## 5. Risks

5.1 Failure to adopt best practice health and safety standards could result in wastage of council resources and the provision of an inefficient service.

#### 6. Issues

- 6.1 The new version of Target 100 has now been implemented and work continues to support employees on using the system.
- 6.2 Trials of 2 Lone Working Devices are underway a decision on the preferred device will be made. An exercise to determine how many devices are required will then be undertaken.